

Appendix 1

1. FAMILY SUPPORT SPECIALIST JOB DESCRIPTION

Description	FAMILY SUPPORT SPECIALIST
TITLE	FAMILY SUPPORT SPECIALIST (Full time)
LOCATION	Administrative base: Swords. Operational area: North County Dublin
Grade	Aligned to HSE grade VI Salary scale (€44,849.00 - €55,032.00)
Primary objective	To develop and provide evidence based supports to reduce the stress & health related problems experienced by families & children in North County Dublin associated with familial drug & alcohol use
Reporting relationship	The post holder will be employed by the North Dublin Regional Drug & Alcohol Task Force and report to the North Dublin Regional DATF Coordinator
Principal duties	<div data-bbox="509 808 1477 875" style="border: 1px solid black; padding: 5px;"> <p>To support the delivery of the North Dublin RDATF Family Support Strategy</p> </div> <p>To provide formal assessment, key working, case management and care plan development supports to family members who are impacted by familial/significant others problem drug & alcohol use</p> <p>To build relationships & work formally with service providers and local community stakeholders to support families & children impacted by drug or alcohol use</p> <p>Identify potential gaps to support vulnerable families in North County Dublin and problem solve in conjunction with other services</p> <p>To deliver evidence based interventions directly to families</p> <p>To support the development of family support groups</p> <p>To record client information using paper & electronic systems</p> <p>To build a rapport with family members and advocate where appropriate</p> <p>To identify models of best practice in relation to family support</p> <p>To support the North Dublin Regional Drug & Alcohol task force to respond to strategic priorities for the area</p>
Essential requirements	<p>3rd level qualification in a related field</p> <p>3 years+ frontline paid experience in family support setting</p> <p>Open and innovative approach to work</p> <p>Experience of interagency working in a similar setting</p> <p>Excellent knowledge of broad range of evidence based interventions</p> <p>Experience in care plan development and formal assessment</p> <p>Drivers license & access to car</p> <p>Excellent communication skills & team work</p> <p>Proven record of working to a client centred non-judgmental ethos</p>
desirable	<p>Training/accreditation in 5 Step, CRAFT and/or similar interventions</p> <p>Knowledge of family programmes such as Triple P, SFP, parenting plus etc</p> <p>Experience of group facilitation</p>

	Experience of training delivery & workshop planning
Other	Garda Vetting will apply Under 18s work may be required Flexibility will be required in working hours (needs based)